Mr Michael Evans Consultant Urologist

"I can't believe that this has happened. And I especially can't believe that this has happened to Paul. He is a great colleague, and he very much took me under his wing when I started four years ago. He is a really careful surgeon, with an almost painful attention to detail. I can't think how this happened to him.

He is very meticulous in the way he works. He usually double checks everything and is always present in good time in theatre, and always a great teacher and trainer too. And part of this is being a great role model, which he is.

He is also one of the surgeons who is most enthusiastic and engaged about the whole patient safety movement. He does a really good pre-op briefing every time. He also does time-outs really well. Most surgeons pay lip service, but he will be there making sure everyone pays attention and he will even make everyone do it again if he thinks it was done in a tick box fashion. And I think his theatre staff really like him too. He is very supportive of them, and they work well together as a team.

And he is great with patients too – they all really like him. He gets bottles of whisky at Christmas. The rest of us get nothing! I'm really, genuinely surprised that he has got himself into this situation."